Relational Capital Lite

How I Believe My Client Views Me

1. Client's Name/Initials:

2. Score Yourself from 1 to 3 Points

1 =low, 2 =medium, and 3 =high

Quality		Score
Credibility	My client finds me to be "believable."	
	I inspire confidence during our interactions with my "knowledge and capabilities."	
Integrity	My client sees me as "trustworthy" and having "high ethics."	
	I live up to my "promises."	
Authenticity	My client views me as "genuine" and "open."	
	I am "transparent" in my communications.	
	Total	

3. Relational Capital Lite Interpretation

Circle the range that corresponds with the total from step two. Provide a brief rationale for the rating.

Your Total	Your Rationale
14–18: I have excellent Relational Capital with my client.	
9–13: I have good Relational Capital but need to strengthen one area.	
4–8: I have weak Relational Capital in many areas; I need to focus on the weakest areas first.	
0-3: I have NO Relational Capital with my client; I need to assess whether this is due to my client's lack of really knowing me or actual behaviors I have exhibited.	

4. Next Steps

Take a few minutes to reflect on your Relational Capital Lite score and determine what steps you can take, based on what you've learned from this book, to include in your Action Plan.

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